

# Matthew Lindeboom

Oakland, CA  
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I help interdisciplinary teams develop awareness, overcome communication barriers, and continually adapt to uncertainty and complexity on a foundation of trust and real feedback.

I like to solve problems with Typescript/JS, Python, Ruby, HTML & CSS, and a little Rust. My favorite data stores are Postgres and DuckDB.

## Experience

### Founding Software Engineer, Head of Engineering

Kettle (Wildfire Insurance using Predictive AI)

October 2020 - May 2024

Player: I worked with Data Scientists and Quantitative Engineers to create prototypes, application workflows, and APIs that explored open questions and delivered results to internal stakeholders, clients and partners. Stack included **React**, **Postgres + PostGIS**, **AWS Lambda** & **Django with CeleryMQ**

Coach: Managed team of 11 software engineers and data scientists. Focussed on enabling staff engineers, coaching juniors, hiring and cultivating a high performing team & culture.

### Engineering Manager

SurveyMonkey

Aug 2018 - Sep 2020

Managed multiple software teams of 5-6 engineers bringing new end-user products to market in Employee and Customer Feedback and Platform Growth Hacking.

Javascript (React) and Python

### Senior Software Engineer

SurveyMonkey

Jul 2015 - Aug 2018 (3 years 2 months)

UI systems and middleware for Survey Platform and new consumer facing products.

React, Node and Ruby on Rails

## **Frontend Developer**

LearnVest (FinTech)

Oct 2013 - Jul 2015

## **Design Technologist**

Thomson Reuters

Aug 2013 - Oct 2013

## **Front-end Developer**

Rokkan (Creative Agency)

Apr 2012 - Aug 2013